



## Key Information Document

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

Further information can be found at: [Providing a 'Key information document' for agency workers: guidance for employment businesses](#)

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

You will find below links to the relevant Key Information Documents (KIDs) all using a notional £500 per day 'pay rate' within the following payment models:

[PAYE via LSP](#)

[LSP paying a PSC](#) (based on an outside determination)

### **If being paid through Umbrella Providers:**

[Danbro](#)

[Giant](#)

[JSA](#)

[Orange Genie](#)

[Paystream](#)

### Disclaimer:

LSP Renewables (LSP) has a supplier list in place for the umbrella companies LSP engage with. However, please note that LSP does not endorse the benefits of operating through an umbrella company or encourage individuals to work via any one particular provider on the list. It is entirely your decision on whether you wish to work PAYE, via an umbrella company on our list or through your own UK registered limited company. If you are unsure on any point we would encourage you to seek independent advice.

All umbrella companies are registered members of either/both the FCSA ([www.fcsa.org.uk](http://www.fcsa.org.uk)) and/or APSCo ([www.aspc.org](http://www.aspc.org)). Please note that FCSA and APSCo are not part of LSP and as such, LSP does not accept or assume responsibility for any claims, demands, actions, proceedings, damages, losses, loss of profit, costs, expenses or any other consequences, whether direct or indirect, arising from reliance upon any services provided by either entity.

Compliance requirements in this area are very complex and best practice is constantly changing. You should therefore be aware that our compliance checking is not intended to be a comprehensive audit on which you or any third parties should rely on. Our compliance checking does not replace the need for you to carry out your own checks using professional advisors and we will not be liable for any losses, costs, claims, expenses, penalties or other liabilities incurred as a result of you selecting a particular umbrella company on our supplier list to work

through. Please note that the supplier list contains the names of the only umbrella companies LSP will engage with on the basis of the compliance checks carried out above and we cannot engage with any other umbrella companies as it is not possible to conduct comprehensive compliance audits of other umbrella companies not on our supplier list. The supplier list is not permanent and we reserve the right to amend the list from time to time. If any umbrella company on our supplier list fails to satisfy our compliance checking procedures at any time, we may ask you to provide your services through an alternative provider.